

ASSOCIATE AGREEMENT

Healthy America Insurance Agency, Inc
409 W Vickery Blvd
Fort Worth, TX 76104
Toll Free (800) 964-8331
Fax (817) 335-1270
healthyamericainsurance.com
ubamembers.com
licensing@healthyamericainsurance.com

WE WELCOME YOU AS A MEMBER OF THE HEALTHY AMERICA TEAM

| APPLICANT INFORMATION | NOT THE HEALTHY AMENIOA TEAM. | | | | | | |
|--|--|--|--|--|--|--|--|
| Social Security Number of Applicant | Birthdate (Required) Company FEIN Number | | | | | | |
| Applicant Name (Last, First, M.I.) | Company Name (Optional) | | | | | | |
| Sponsor NHPA4582- National Health Plans & Benefit | Commission Advance YES NO | | | | | | |
| Address | Daytime Phone Number | | | | | | |
| City State Zip | Evening Phone Number | | | | | | |
| Email Address | FAX Number | | | | | | |
| Note: Must have applicant Social Security Number. Regardless if seeking | g to get agency appointed. Cannot appoint agency with out agency being licensed in the states for sales. | | | | | | |
| Name on Account | Bank Account No. | | | | | | |
| Bank Routing No. | Signature | | | | | | |
| Checking Savings | | | | | | | |
| I authorize Healthy America Insurance Agency, Inc. to deposit my payroll or reverse a deposit for any payroll entry made to my account in error. To time as to afford Healthy America Insurance Agency, Inc. a reasonable op | his authorization will remain in effect until I cancel it in writing and in such | | | | | | |
| INSURANCE LICENSED REQUIRED | LICENSING REQUIREMENT CHECKLIST | | | | | | |
| The following questions MUST be answered, or the application will be returned: | Information Questionnaire (This sheet) | | | | | | |
| 1. Has your insurance license, from any state, ever been suspended or revoked? Yes No | Copy of Licenses or NIPR report for current licenses | | | | | | |
| 2. Have you ever been convicted of a felony? Yes No 3. Have you ever declared any form of bankruptcy? Yes No | Crum & Forster Appointment Paperwork (separate form) must also be signed and completely filled out | | | | | | |
| If yes, submit details. | W-9 Form (separate form) | | | | | | |
| Resident State: License #: Non-Resident State Appointments (please list states): | Chubb Appointment Paperwork (separate form) must | | | | | | |
| | be completed to sell Gap HCI Plan | | | | | | |
| hereby acknowledge that I have received a copy of the Associate Agreement. I | commit to uphold the spirit of intent and values contained herein. I have read, | | | | | | |

I hereby acknowledge that I have received a copy of the Associate Agreement. I commit to uphold the spirit of intent and values contained herein. I have read understood, and agree to abide by the Associate Agreement of Healthy America Insurance Agency, Inc.

I certify that the foregoing statements are true and correct to the best of my knowledge and belief. I hereby grant any licensed agent or employee of Healthy America or a company for which Healthy America acts as general agent or wholesaler, permission to receive this Application and to verify such answers. I understand that any false statements on this application may be considered as sufficient cause for rejection, or for termination if such false statements are discovered subsequent to acceptance. If accepted, I agree to comply with all rules and regulations of the State Department of Insurance. All solicitation methods, either personally or by third party vendors must comply with applicable state & federal laws. I understand that any fees paid here are not refundable in any event.

APPLICANT'S SIGNATURE DATE



Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

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|---|---|--|--|--|--|--|--|--|--|--|
| | Name (as shown on your income tax return) | | | | | | | | | |
| ge 2. | Business name/disregarded entity name, if different from above | | | | | | | | | |
| pa | Check appropriate box for federal tax | | | | | | | | | |
| s on | classification (required): Individual/sole proprietor C Corporation S Corporation | n Partnership Trust/estate | | | | | | | | |
| Print or type See Specific Instructions on page | ☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ | | | | | | | | | |
| i Pri | ☐ Other (see instructions) ▶ | | | | | | | | | |
| Decific | Address (number, street, and apt. or suite no.) | Requester's name and address (optional) | | | | | | | | |
| See S | City, state, and ZIP code | | | | | | | | | |
| | ist account number(s) here (optional) | | | | | | | | | |
| Part | Taxpayer Identification Number (TIN) | | | | | | | | | |
| | our TIN in the appropriate box. The TIN provided must match the name given on the "Na | me" line Social security number | | | | | | | | |
| to avoi resider entities | backup withholding. For individuals, this is your social security number (SSN). However alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For oit is your employer identification number (EIN). If you do not have a number, see <i>How to</i> | r, for a ther | | | | | | | | |
| | page 3. | Formal and the street of the s | | | | | | | | |
| | the account is in more than one name, see the chart on page 4 for guidelines on whose to enter. | Employer identification number | | | | | | | | |
| Tiurribe | to enter. | | | | | | | | | |
| Part | Certification | | | | | | | | | |
| Under | enalties of perjury, I certify that: | | | | | | | | | |
| 1. The | number shown on this form is my correct taxpayer identification number (or I am waiting | for a number to be issued to me), and | | | | | | | | |
| Sen | not subject to backup withholding because: (a) I am exempt from backup withholding, dice (IRS) that I am subject to backup withholding as a result of a failure to report all interinger subject to backup withholding, and | | | | | | | | | |
| 3. I an | a U.S. citizen or other U.S. person (defined below). | | | | | | | | | |
| becaus interes genera | ation instructions. You must cross out item 2 above if you have been notified by the IF e you have failed to report all interest and dividends on your tax return. For real estate tr paid, acquisition or abandonment of secured property, cancellation of debt, contributio y, payments other than interest and dividends, you are not required to sign the certifications on page 4. | ansactions, item 2 does not apply. For mortgage ns to an individual retirement arrangement (IRA), and | | | | | | | | |
| Sign Here | Signature of U.S. person ▶ | Date ► | | | | | | | | |

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
 - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

POLICIES & PROCEDURES

In accordance with the terms and conditions contained in this Application and Agreement (hereinafter "Agreement"), I hereby submit my application to become an Associate, (hereinafter referred to as "Associate"), with Healthy America Insurance Agency, Inc., (hereinafter referred to as "Healthy America"), and hereby state and agree as follows:

- 1. I am of legal age, in the state in which I reside, to enter into this Agreement. This Agreement becomes effective on the date received, signed by the applicant, and accepted by Healthy America in its home office located at 409 W Vickery Blvd, Fort Worth, Texas 76104.
- 2. Upon acceptance of this application I understand I will become an Associate of the Company and will be eligible to participate in the selling of Healthy America's services and receive commissions in connection with such sales in accordance with Healthy America's Policies & Procedures & Compensation Plan.
- 3. I understand that as an Associate, I am an independent contractor, not an agent, employee or franchisee of Healthy America. I further understand & agree that I will not be treated as an employee with respect to such services, for federal or state tax purposes. Nor will I be treated as an employee for purposes of the Federal Unemployment Tax Act, and Federal Insurance Contributions Act, the Social Security Act, and State Unemployment Act or State Employment Security Act. I understand and agree to pay all applicable federal and state income taxes, self employment taxes, sales taxes, local taxes, and/or local license fees that may become due as a result of my activities under this Agreement.
- 4. I agree that as an independent contractor, I will be solely responsible for all statements made regarding Healthy America's Compensation Plan or services which are not expressly contained in writing in Healthy America's policies, product description or Compensation Plan.
- 5. I understand and agree that my remuneration will consist solely of commissions, overrides and/or bonuses, relating to the sale or other output derived from in person sales, solicitations or orders from ultimate consumers, primarily in the home or otherwise, rather than in a permanent retail establishment
- 6. I understand that I am not required to make any purchase in order to become an Associate. If I decide not to continue as an Associate, I may submit my written notarized resignation. Doing so automatically terminates this Agreement. I understand I am not required to purchase inventory of any kind in order to become an Associate.
- 7. I hereby agree to represent Healthy America's Compensation Plan fairly & completely, emphasizing that retail sales are a requirement, that no purchase of goods or services is required at any level, that no recruitment fee can be derived from the mere act of sponsoring other Associates, and that no earnings are guaranteed from participation in the Compensation Plan. I agree that I will not make any representations about the actual, potential or expected earnings of any Associate of Healthy America.
- 8. I understand that as an Associate, I am not guaranteed any income, nor am I assured any profit or success. I understand the Compensation Plan and that I can only make commissions upon the sale of Healthy America's goods and services. I will be free to set my own hours, and determine my own location and methods of selling, within the guidelines and requirements of this Agreement.
- 9. I further certify that neither Healthy America nor my sponsor have made any claims of guaranteed earnings or representations of the anticipated earnings that might result from my efforts as an Associate. I understand that my success as an Associate comes from retail sales, service, and the development of a marketing organization. I understand and agree that I will make no statements, disclosures, or representations in selling Healthy America's goods & services or in the sponsoring of other prospective Associates other than those contained in approved company literature.
- 10. I hereby agree not to re-package or re-label Healthy America's services nor to sell said services under any other name or label. I further agree to refrain from producing, selling, and using, for the purpose of advertising, promoting or describing Healthy America's services, Compensation Plan, or other programs, any written, recorded, or other materials which have not been approved or provided by Healthy America.
- 11. In the event I sponsor other Associates, I agree to perform a bonafide supervisory, distributive and selling function in connection with the sale of Healthy America's services to the ultimate consumer. I also agree to train any Associates I may sponsor in the performance of these functions. I agree to have continuing communication and supervision with my sales organization.
- 12. I understand and agree that Healthy America, in order to maintain a viable marketing system, may make modifications in the Policies and Procedures, Compensation Plan, company literature and product prices. I further agree to be bound by such changes upon notification through official company literature.
- 13. I understand that the acceptance of this Application does not constitute the sales of a franchise or a distributorship, and that there are no exclusive territories granted to anyone, and that no franchise fees have been paid, nor am I acquiring any interest in a security by the acceptance of this Agreement.
- 14. I understand and agree that because of the personal nature of this Agreement it may not be transferred or otherwise assigned without the prior written consent of Healthy America.
- 15. Healthy America reserves the right at any time to no longer accept new membership sales or associate recruitments from any Associate, and to adjust or change any marketing plan and incentive program and to modify these Policies and Procedures at any time without prior notice.
- 16. This Associate Agreement may be terminated at any time upon written notice by the Associate, by Healthy America Insurance Agency, Inc.. with written notice to the Associate, immediately by Healthy America Insurance Agency, Inc. for actions or statements which Healthy America, in its sole discretion, determines to be contrary to its best interests. An Associate who terminates his/her Associate Agreement or who is terminated by Healthy America will, effective on the date of termination, no longer be entitled to any bonuses or commissions, including renewals, advanced or earned, personal or downline.
- 17. Following the conclusion of the original Associate Application, which is subject to renewal January 1st of each year, the Associate may renew, as long as all Associate obligations are fulfilled. New Applications that are received and accepted by Healthy America after September 1st are not subject to the renewal requirement on January 1st of the year immediately following. The Associate who fails to renew his or her Distributorship at the end of each fiscal year will result in expiration of that Distributorship, and all rights to rebates, bonuses, position, and wholesale purchase authority shall cease. An Associate whose Distributorship expires, is not entitled to receive any sales commissions, override commissions, bonuses or any other remuneration, past the expiration date of the Distributorship.
- 18. This Agreement is governed by the laws of the State of Texas and the parties agree that any claim dispute or other difference between them shall be exclusively resolved by binding arbitration pursuant to the Commercial Arbitration Rules of the American Arbitration Association with arbitration to occur at Healthy America's preference in Fort Worth, Texas. This Agreement shall be binding upon the successors and assigns of both parties.
- 19. I understand and agree that this Agreement, including Healthy America's Policies & Procedures, & Compensation Plan, incorporated herein by reference, constitute the entire agreement between the parties hereto.

A PARTICIPANT IN THIS COMPENSATION PLAN HAS A RIGHT TO CANCEL AT ANY TIME, REGARDLESS OF REASON. CANCELLATION MUST BE SUBMITTED IN WRITING TO HEALTHY AMERICA INSURANCE AGENCY, INC. AT ITS PRINCIPLE PLACE OF BUSINESS.



| Last | st Name First Name | | | | | Middle | | | | | | | | | |
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| Business Address | | | | | | | City | | | | State | Z | ip | | |
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| For (| Office U | se Onl | y – To be | г сотр | leted l | by C&F | Underwrit | er au | thorizing | the ab | ove appoi | intme | nt request. | | |
| For Office Use Only – To be completed by C&F Underwriter authorizing the above appointment request. Underwriter's Name Underwriter's Signature | | | | | | | | | | | | | | | |
| Crum & Forster Relationship □ Master Agent □ Sub-agent □ Other (please explain below) | | | | | | | ain below) | | | | | | | | |
| Appc | ointment | reque | sted for | | Accide | ent and l | Health | Pro | perty and | Casua | alty 🗆 | Lim | ited Lines | Trav | el |
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| Unde | erwriter | 's Com | ments | | | | | | | | | | | | |

Email to: licensing@healthyamerica.biz

Or Fax to: 817.335.1270

Chubb – SUB PRODUCER APPOINTMENT REQUEST LICENSING INFORMATION FORM

| AGENCY NAME: <u>HEAI</u> | THY AMERICA INSURANCE AGENCY INC Master/Producer Code: Z05991 | |
|--|--|-----|
| ☐ Appointment ☐ N | ew Appointment Change Termination Reinstatement | |
| Effective Date (Current Date | e) Termination Date: | |
| Companies: ■ Federal Insurance Company □ ACE American Insurance Co □ Other | | |
| SUB-PRODUCER IN Full Legal Name | FORMATION e of Agency/Broker (As shown on license) of sub-producer: | |
| | | |
| Organization Type: | □Corporation □Partnership □Individual □Sole Proprietorship | |
| Tax ID or Social Securi | ty Number: | |
| Contact Person at Produ | acer's office to provide licensing information: | |
| Name: | Phone Number:() | |
| | | |
| STATES TO BE APPOINTED | RE APPOINTMENTS NEEDED AND PROGRAM APPROVED AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN IA KS KY LA ME MD MA MI MN MS MO MT NE NV NH NJ NM NY NC ND OH OK OR PA RI SC SD TN TX UT VT VA WA WV WI WY | |
| Program approved state RI, SC, TN, TX, VA, W | s: AL, AR, AZ, CA, DE, FL, GA, IL, IN, IA, KY, MI, MS, NV, NM, NC, ND, OH, OK, P /I and WY | 'A, |
| Form Completed By: | Name: Date: Phone: | |
| Processed by Producer Licer | nsing (Chubb): Name: Date: | |

| LICENSEE INFORMATION | |
|--|--------------|
| INDIVIDUAL LICENSE DATA NEEDED | INDIVIDUAL 1 |
| NAME (EXACTLY AS LICENSED) | - |
| RESIDENCE ADDRESS | |
| RESIDENCE ADDRESS | |
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| DATE OF BIRTH - Required | |
| SOCIAL SECURITY NUMBER - Required | |
| TITLE IN AGENCY | |
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Assignment of Commissions

| I hereby, understand that all of my commissions for my submitted applications will be paid to |
|--|
| National Health Plans & Benefits . |
| (Company Name) |
| Also, I understand that said company above will be paying all commissions to me instead of being paid directly by Healthy America. |
| I further note that all inquiries regarding commissions will be directed to said company above only and will not hold Healthy America responsible. |
| Agent Signature |
| Date |